

# TIMOTHY P. GLYNN

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Seton Hall Law School  
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## ACADEMIC APPOINTMENTS

**Seton Hall Law School**, Newark, New Jersey

- **Senior Associate Dean and Andrea J. Catania Endowed Professor of Law**, 2016-present
  - Oversee admissions and enrollment services in all academic programs (JD, MSJ, LLM, and online graduate certificates). Responsible for strategic, administrative, and curricular oversight of MSJ, LLM, and graduate certificate programs in health law, intellectual property law, financial services compliance, and privacy and cyber security. Direct Seton Hall Law School's live Healthcare Compliance Certificate Programs in the U.S., Asia, Europe, Latin America, and the Middle East. Manage administrative staff and budget in all of these areas.
- **Associate Dean of Graduate and Professional Education**, 2015-16
- **Miriam T. Rooney Professor of Law**, 2008-16
- **Professor**, 2004-08
- **Associate Professor**, 1999-2004

## Other Activities and Honors

- Co-Founder, Seton Hall Law Employment & Labor Law Junior Scholars Forum, 2006-16
- Law School Researcher of the Year Award, 2008, 2016
- Professor of the Year Teaching Award, 2003
- Member, Seton Hall Law School Dean Search Committee, 2014-15
- Chair, Law School Appointments Committee, 2008-11
- Chair, Law School Admissions & Financial Aid Committee, 2001-04, 2007-08
- Chair, LSAC Test Development and Research Committee, 2014-17
- Member, LSAC Board of Trustees, 2014-17
- Member, LSAC TD&R, S&P, and Investment Committees, 2011-19
- Frequent presenter and commentator on employment law, corporate law, compliance, and legal and business ethics

## Teaching Experience

- JD Courses: Employment Law, Labor Law, Business Associations, Comparative Labor and Employment Law, Comparative Corporate Law, Civil Procedure, Torts
- Online MSJ and Graduate Certificate Courses: Conducting Legal Investigations, Managing Legal Issues in the Workplace, Managing Whistleblower Risks
- Professional Education: Frequent presenter on Business Ethics and Legal Compliance and Corporate Internal Investigations; responsible for selecting and reviewing all course content for Seton Hall Law School's Healthcare Compliance Certificate Programs in the U.S., Asia, Europe, Latin America, and the Middle East

**Fordham Law School**, New York, New York

- **Visiting Professor**, Spring Term, 2013

## **Publications**

### Law Review Articles

*Murphy Oil and Norris LaGuardia to the Rescue: Preserving Employee Rights to Concerted Dispute Resolution in an Era of Mandatory Individual Arbitration*, 70 RUTGERS L. REV. 401 (2018) (symposium) (with Charles A. Sullivan)

*Michael Zimmer's Legacy*, 20 EMP. RTS. & EMP. POL'Y J. 225 (2016) (symposium)

*The FAA Triumphant: A Modest Opinion*, 19 EMP. RTS. & EMP. POL'Y J. 103 (2015) (with Charles A. Sullivan)

*Horton Hatches the Egg: Concerted Action Includes Concerted Dispute Resolution*, 64 ALA. L. REV. 1013 (2013) (with Charles A. Sullivan)

*Penalizing Diversity: How School Rankings Mislead the Market*, 42 JOURNAL OF LAW & EDUC. 417 (2013) (with Sarah E. Waldeck)

*Taking Self-Regulation Seriously: High-Ranking Officer Sanctions for Work-Law Violations*, 32 BERK. J. OF EMP. & LAB. L. 279 (2012)

*Taking the Employer Out of Employment Law? Accountability for Wage and Hour Violations in an Age of Enterprise Disaggregation*, 15 EMP. RTS. & EMP. POL'Y J. 201 (2011) (symposium)

*Workplace Law Through a Global Lens: Looking Across (Real) National Borders To Move Beyond (Artificial) Substantive Ones*, 25 INT'L J. COMP. LAB. LAW AND INDUS. RELATIONS 3 (2009) (symposium)

*Delaware's VantagePoint: The Empire Strikes Back in the Post-Post-Enron Era*,

102 NW. U. L. REV. 91 (2008), *reprinted in* 50 CORP. PRAC. COMMENTATOR 787 (2009)

*Interjurisdictional Competition in Enforcing Noncompetition Agreements: Regulatory Risk Management and the Race to the Bottom*, 65 WASH. & LEE L. REV. 1381 (2008)

*Communities and Their Corporations: Towards a Stakeholder Conception of the Production of Corporate Law*, 58 CASE W. RES. L. REV. 1067 (2008) (symposium)

*One Privilege To Rule Them All? Some Post-Sarbanes-Oxley and Other Reflections on a Federally Codified Attorney-Client Privilege*, 38 LOY. L.A. L. REV. 597 (2005) (symposium)

*Beyond “Unlimiting” Shareholder Liability: Vicarious Tort Liability for Corporate Officers*, 57 VAND. L. REV. 329 (2004)

*Federalizing Privilege*, 52 AM. U. L. REV. 59 (2002)

*Discontent and Indiscretion: Discretionary Review of Interlocutory Orders*, 77 NOTRE DAME L. REV. 175 (2001)

*The Limited Viability of Negligent Supervision, Retention, Hiring, and Infliction of Emotional Distress Claims in Employment Discrimination Cases in Minnesota*, 24 WM. MITCHELL L. REV. 581 (1999)

*Note, The Role of Race in Adoption Proceedings: A Constitutional Critique of the Minnesota Preference Statute*, 77 MINN. L. REV. 925 (1993)

### **Casebooks**

COX AND BOK’S LABOR LAW: CASES AND MATERIALS (WITH MATTHEW W. FINKIN) (Foundation Press, 16<sup>th</sup> ed., 2016)

EMPLOYMENT LAW: PRIVATE ORDERING AND ITS LIMITATIONS (WITH CHARLES A. SULLIVAN & RACHEL S. ARNOW-RICHMAN) (Wolters Kluwer, 4<sup>th</sup> ed., 2019)

COX AND BOK’S LABOR LAW: CASES AND MATERIALS, 2018 STATUTORY APPENDIX AND CASE SUPPLEMENT (WITH MATTHEW W. FINKIN) (Foundation Press, 16<sup>th</sup> ed., 2018-19)

### **White Paper**

*The Role and Place of Compliance Within Life Sciences: The Imperative of Chief Ethics and Compliance Officer Independence*, Seton Hall Law Center for Health & Pharmaceutical Law & Policy (2018) (with Kathleen M. Boozang)

## Treatises

Author, *Social Security Law – USA*, INTERNATIONAL ENCYCLOPAEDIA OF LAWS (Kluwer Law Int'l, 2015)

Editor, *WHITE ON NEW YORK CORPORATIONS* vols. 3-5 (Matthew Bender 13<sup>th</sup> and 14<sup>th</sup> eds. 2005)

## EDUCATION

**University of Minnesota Law School**, Minneapolis, Minnesota

- J.D., *magna cum laude*, 1994
- Order of the Coif
- Editor-in-Chief, *Minnesota Law Review*, 1993-94
- Staff Member, *Minnesota Law Review*, 1992-93

**Harvard University**, Cambridge, Massachusetts

- B.A., *magna cum laude*, 1989
- High Honors in Government
- Three-time Harvard College Scholarship Recipient

## LEGAL EXPERIENCE

**The Honorable John R. Tunheim, United States District Court for the District of Minnesota**

Minneapolis, Minnesota, 1997-99  
Judicial Clerk

**Leonard, Street and Deinard, P.A.,**

Minneapolis, Minnesota, 1995-97  
Associate, Business Litigation Department

**The Honorable Donald P. Lay, United States Court of Appeals for the Eighth Circuit,**

St. Paul, Minnesota, 1994-95  
Judicial Clerk

## BAR ADMISSIONS

Minnesota, 1994

United States Court of Appeals, Eighth Circuit, 1995

United States District Court, District of Minnesota, 1995